



## **BACKGROUND FOR JOB APPLICANTS**

### **GLASTONBURY CHILD AND FAMILY SERVICES**

Glastonbury Child and Family Services is an independent, not-for-profit organisation governed by a Board of Directors. We provide services aimed at improving the safety, well-being and development of children and young people most at risk. Our work in strengthening families and building communities aims to address disadvantage and vulnerability.

Glastonbury was initially established in 1854 to meet the needs of orphaned and abandoned children in the port of Geelong and adjacent Western District of Victoria. Since then we have continued our proud tradition of providing excellent services for children, young people, families and the community within Geelong, Colac and surrounding areas.

Today, Glastonbury provides services that reach over 4,500 children, young people and families every year. These include a raft of far reaching community strengthening and prevention programs, early years and other early intervention services, counselling and group work services, and, intensive family support and out of home care provided by voluntary community carers and by staff within residential units.

To do this work, we employ 160 highly skilled staff and have the support of over fifty volunteer foster carers and forty community volunteers.

Glastonbury provides services within the City of Greater Geelong, Surf Coast Shire, Shire of Golden Plains, Colac Otway Shire, Corangamite Shire and the Borough of Queenscliff.

Glastonbury's operational budget is over \$5.5 million and services are provided from our Geelong and Colac offices and through co-location with other organisations in Bannockburn, Winchelsea, Norlane, Whittington, Drysdale and Torquay.

Glastonbury's Strategic Plan for 2006-2009 outlines our current strategic objectives within five key areas of: Service Delivery and Quality, Strategic Development, Collaboration and Partnership, Profile and Identity and Organisational Development and Governance. The Plan affirms our commitment to providing high quality services that are responsive to identified and emerging needs and investing in our skilled workforce.

At Glastonbury we expect staff to enact the values of the organisation on a day-to-day basis while carrying out their work.

For more information on our organisation, refer to our website [www.glastonbury.org.au](http://www.glastonbury.org.au).

### **OUR CULTURE**

With a proud history of child-focused support in the community, Glastonbury today is a vibrant and committed organisation which works in partnership with children, young people, families and the community.

It equips parents and children facing a variety of challenges with the skills to sustain and strengthen their relationships with each other, and create new possibilities for themselves and their community.

*Glastonbury's Values:*

*Respect, Possibility, Diversity, Collaboration, Quality, Accountability*

- We believe that when families and communities are able to support each other, they can accomplish anything
- We have the knowledge, passion and experience to work with families so they can make a difference in their own lives
- By building on strengths, we assist families to create positive solutions